

PRESIDENT and DIRECTOR

**Bermuda Institute of
Ocean Sciences (BIOS), Inc.**

St. George's, Bermuda
www.bios.edu



BIOS
BERMUDA
INSTITUTE
OF OCEAN
SCIENCES

Located in Bermuda on some of the world's northernmost coral reefs and surrounded by deep ocean, BIOS is an independent U.S. not-for-profit research organization committed to scientific and educational excellence. BIOS is situated on the water's edge on 14 acres of well-kept parkland at the eastern end of Bermuda, convenient to the airport and near the town of St. George's, a UNESCO World Heritage Site. Total staff numbers approximately 96 (includes 12 Scientists and 21 Technicians/Research Specialists) plus ship crew.

The President and Director will provide the vision, leadership and management to enhance further BIOS' reputation as one of the premier oceanographic research and education institutions in the world. S/he will manage all research and academic programs and will become the "face" of BIOS in scientific and government circles and for funding purposes with public and private donors. His/her responsibilities will include: internal management, scientific/education oversight, Board relations, and external relations.

The successful candidate must be a visionary, creative, entrepreneurial leader with strong external relations and management skills who can translate vision into reality. S/he must be an internationally recognized scientist with a Ph.D. in Ocean Sciences, Climate Change or a related field. The successful candidate will possess a demonstrated career record of scholarly achievements and will have served on national/international committees, initiatives, scientific societies, etc. The President and Director must be fiscally astute and have the operational experience and collaborative style to efficiently run this complex organization. Candidates may come from academe, not-for-profit organizations, government or the corporate sector (e.g., U.S. environmental consulting firms). Wherever experience has been gained, the successful candidate should bring a network of contacts for business/science relationships and fundraising. Strong fundraising skills to broaden the base of funding, locally in Bermuda, in the U.S. and internationally, are essential, as are excellent interpersonal and management skills.

Must be willing to travel approximately 15%-25% of the time. A competitive compensation package will be provided to the successful candidate.

BIOS has retained the executive search firm of Korn/Ferry International to assist in the search. Please email nominations and applications (resumes and cover letters) to:

Ann Kern, Senior Client Partner and David Mead-Fox, Senior Client Partner
Email: BIOS@kornferry.com *An Equal Opportunity Employer M/F/D/V*

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INTERNATIONAL**